

## Speedy Products Ltd - Prevention of Modern Slavery Policy

Use of slave, trafficked and forced labour is an issue which we take very seriously, and we are fully supportive of any measures in place to eliminate this criminal activity.

We understand our responsibility under the Modern Slavery Act 2015 and will ensure full transparency within our organisation both in UK and in China with suppliers of goods and services.

Speedy Products has implemented the below policy to ensure that modern slavery is not taking place within our organisation or our supply chains.

## Our Policy Commitments include:-

- 1. Conducting regular risk assessments to determine which parts of our business are most at risk of modern slavery and focus clearly on such areas.
- 2. Ensure that we have a strong labour and recruitment sourcing policy in place which mirrors our modern slavery policy.
- 3. Ensure that all areas of our business understand the issues and our policy surrounding modern slavery and provide training where necessary.
- 4. We will cancel any contract with a supplier who has been found to have knowingly engaged in modern slavery.
- 5. Ensure that anyone in our team understands that they can Confidentially report any suspected cases of modern slavery whether within our business or that of our suppliers.
- 6. Deal with all reports of suspected modern slavery sensitively and report to the relevant authorities as necessary.
- 7. We will continue to develop our policy, processes and procedures in line with good industry practice.

Signed Position ND

Date 16/07/20

First adopted Jan 2018

Last reviewed July 2020